



**Chief  
Executive  
Office.**

**COUNTY OF LOS ANGELES**

Kenneth Hahn Hall of Administration  
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(213) 974-1101 ceo.lacounty.gov

**CHIEF EXECUTIVE OFFICER**

Fesia A. Davenport

December 19, 2023

To: Supervisor Lindsey P. Horvath, Chair  
Supervisor Hilda L. Solis  
Supervisor Holly J. Mitchell  
Supervisor Janice Hahn  
Supervisor Kathryn Barger

From: Fesia A. Davenport FAD  
Chief Executive Officer  
FAD (Dec 19, 2023 11:20 PST)

**UNINCORPORATED COUNTY MINIMUM WAGE INCREASE**

Pursuant to Los Angeles County (County) Code section 8.100.040, Minimum Wage Ordinance, the Chief Executive Office (CEO) has determined that a minimum wage increase from \$16.90 to \$17.27, within the unincorporated areas of the County, is required effective July 1, 2024. The change equates to a 2.2 percent increase and is derived by using the November 2023 Bureau of Labor Statistics Consumer Price Index for Urban Wage Earners and Clerical Workers for the Los Angeles metropolitan area. This is the third increase calculated by the CEO after the original 2015 Minimum Wage Ordinance established scheduled rate increases from July 2017 to July 2022.

The minimum wage bulletin will be made available in different languages on the Department of Consumer and Business Affairs' (DCBA) Worker Protection website. The posting will include information about the new minimum wage along with the expiration date of the rate and who the County's Minimum Wage Ordinance applies to. This notice will be required to be posted in every business located within the unincorporated areas of the County. For those employers who do not have a physical location but employ workers who perform two or more hours of work within a week in the unincorporated areas of the County, they will be required to provide a poster to each worker on an annual basis.



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The publication of the minimum wage increase will be accompanied by robust business and worker outreach by DCBA. The DCBA's Office of Labor Equity has led outreach efforts for each of the five prior annual scheduled minimum wage increases. Forums such as social media, webinars, engagement with business associations, community-based organizations, unions and partnering agencies will be utilized for purposes of education and outreach to relevant communities.

In addition, DCBA staff will conduct in-person visits to businesses located within the County to ensure awareness of the new minimum wage rate within the business community. CEO will work closely with DCBA to support its outreach efforts.

Should you have any questions concerning this matter, please contact me or Rene Phillips at (213) 974-1478 or [rphillips@ceo.lacounty.gov](mailto:rphillips@ceo.lacounty.gov).

FAD:JMN:MM  
RP:AB:kn

c: Executive Office, Board of Supervisors  
County Counsel  
Consumer and Business Affairs